

Bizzie Lizzies Nursery and Pre School.

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Preschool Ofsted URN – EY2549120 RP
number - 906327

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Preventing Extremism and Radicalisation Safeguarding Policy

Commitment to Safeguarding

Bizzie Lizzie's is committed to providing a safe and secure environment where children feel protected, valued, and supported. Safeguarding is everyone's responsibility—whether or not their role involves direct contact with children.

This policy applies to all staff, visiting professionals, volunteers, students on placement, and visitors. By following it, they contribute to positive outcomes for children in line with **Section 10(2) of the Children Act 2004**.

This policy is one element of our wider safeguarding arrangements, developed in accordance with:

- **Ofsted's Common Inspection Framework (2019)**
- **Inspecting Safeguarding in Early Years, Education and Skills (2015)**
- **Safeguarding Children and Young People and Young Vulnerable Adults Policy (2015)**
- **Statutory Framework for the Early Years Foundation Stage (2014)**

Our approach also draws upon:

- *Keeping Children Safe in Education* (DfE, 2014)
- *Counter-Terrorism and Security Act* (2015)
- *Guidance to the Prevent Duty* (DfE)
- *Protecting Children from Radicalisation: The Prevent Duty* (DfE, 2015)
- *Prevent: Resources Guide* (DfE)

- *Social Media Guidance* (DfE, 2015)
 - *Tackling Extremism in the UK* (DfE)
 - *Equality Act 2010*
 - *Peter Clarke's Report into Allegations Concerning Birmingham Schools* (2014)
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Ethos and Practice

We adopt the Government definition of extremism:

“Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty, and mutual respect and tolerance of different faiths and beliefs; and/or calls for the death of members of our armed forces, in this country or overseas.”

There is no place for extremist views in our setting—whether from children, staff, parents, visitors, or external influences. Any prejudice, discrimination, or extremist views (including derogatory language) will be challenged and, where appropriate, addressed through discussion, staff conduct expectations, and safeguarding procedures.

Failure to challenge extremist views is a failure to safeguard children.

Curriculum and Teaching Approaches

We provide a broad, balanced curriculum that:

- Promotes diversity, tolerance, and respect.
- Builds resilience to extremist influences.
- Encourages critical thinking and safe questioning.
- Develops children's confidence and sense of identity.

Staff are trained to recognise extremist views and respond in an age-appropriate, supportive way. Children are given safe opportunities to discuss worries or concerns. Our ethos promotes respect, dialogue, and non-violence as methods of conflict resolution.

We actively promote **British values**:

- Democracy
 - The rule of law
 - Individual liberty
 - Mutual respect
 - Tolerance of those with different faiths and beliefs
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Recognising Risks

Staff will remain alert to indicators that a child may be vulnerable to extremism or radicalisation, including:

- Disclosures of extremist influences at home or in the community
- Graffiti, symbols, or artwork promoting extremist messages
- Accessing extremist material online or through social media
- Changes in behaviour, friendships, or attitudes reported by parents
- Use of extremist or hate-related language
- Intolerance of difference (e.g., relating to gender, disability, race, culture, or faith)

Concerns will be reported in line with safeguarding procedures. Where a child is believed to be at risk of harm, staff must report directly to the **Lead Safeguarding Practitioner (LSP)** or the setting manager.

Role of the Lead Safeguarding Practitioner (LSP)

In line with Peter Clarke's report recommendations, the LSP is also responsible for the **Prevent duty**. This includes:

- Ensuring staff receive appropriate training.
- Acting as the point of contact for concerns relating to extremism and radicalisation.
- Liaising with the Local Authority and Channel Panel where necessary.

Key Contacts:

- **Herefordshire Channel Police Practitioner:**
 - Neville Meredith – 01432 383628 / nmeredith@herefordshire.gov.uk
 - **West Midlands Prevent Team:**
 - 01386 591835 / prevent@west.midlands.pnn.police.uk
 - **Referral Link:** [Herefordshire Prevent Channel](#)
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Whistleblowing

Staff and children are encouraged to report concerns about extremism or radicalisation confidentially. See the **Whistleblowing Policy** for further details.

Training

- All staff and management receive **safeguarding and child protection training** at least every three years, including Prevent awareness.
 - The LSP will attend **specialist safeguarding and Prevent training** via the Local Safeguarding Children Board.
 - Staff have access to Prevent e-learning: [Prevent Training](#)
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Safer Recruitment

We follow Local Authority safer recruitment guidance, ensuring:

- Enhanced **DBS checks** at the appropriate level
- Reference checks for all staff and volunteers
- A single central record of vetting checks

We remain alert to attempts by individuals seeking to influence the setting's ethos or gain inappropriate access to children.